

**Grinnell United Church of Christ – Congregational  
Governing Board Meeting  
Tuesday, August 19, 2025  
7:15 – 8:45 pm**

Members present: Nancy Brown, Molly Campe, Dorothy Noer, Jean Pendleton, Liz Rodrigues, Kelsey Sandeno, Kelly Sandquist; Pastor Jessica Margrave-Schirm

The meeting was preceded by a potluck meal at the home of Jean Pendleton. The meeting was called to order by Moderator Kelsey Sandeno. The agenda was approved by unanimous consent with the addition of the Outreach Ministry Committee to the list of areas for Bylaws review. The Governing Board Minutes of the May 29, 2025 meeting were approved by unanimous consent.

**Reports**

Pastor's Report. No report.

Financial Report. No report.

**Continuing Business**

Review of Membership Rolls. Nancy will be checking the membership books to answer a few pending questions. The list of members for action by the Governing Board will be presented at the September board meeting.

**New Business**

Bylaws Review. The Grinnell Children's Choir no longer needs to be affiliated with the church, so Article VII – Affiliated Entities, B. Grinnell Children's Choir needs to be deleted from the Bylaws. Election of church members to the Grinnell Children's Choir Board needs to be deleted from Article IX. Elections, Sec 2.

Possibilities for restructuring the Endowment Fund Committee to integrate the somewhat competing goals of supporting the mission of the church and the need for responsible stewardship of the financial resources in the endowment fund. Jessica Dillon, the financial advisor to the Endowment Fund Committee, is working with one organization that has a member of the Governing Board designated as chair of a subcommittee of the board that serves as the endowment committee. Pastor Jessica will make inquiries of selected Iowa UCC churches as to how they are structured in their Bylaws for this purpose, and Kelly will ask Jessica for an example of Bylaws that incorporate this idea. A possibility is to add two members to the Governing Board, one with finance/investment knowledge to serve as Endowment Liaison, and the full Governing Board would receive endowment updates. This would replace the Endowment Fund Committee. Whatever the final decision on any changes, they will be presented to the current Endowment Fund Committee by Pastor Jessica and Kelsey for discussion and feedback.

The Outreach Ministries Committee might be asked to review Article V – Organization, E. Outreach Ministries Committee for suggestions for any modifications that would make for effective functioning of the committee.

Future Financial Outlays. Elizabeth prepared a 4-page list of current and future building needs, some of which will be expensive. The board will need to evaluate the list and decide how to build the necessary financial reserves to meet the needs.

Moderator's Report. Kelsey received positive comments on her report in the August newsletter.

Respectfully submitted,

Nancy E. Brown, Clerk

**Next scheduled meeting: will it be Sunday, September 28 at 11:45 am??**