

**Grinnell United Church of Christ – Congregational  
Governing Board Meeting  
Sunday, January 12, 2025  
11:55 am – 12:45 pm**

Members present: Nancy Brown, Molly Campe, Ross Haenfler, Jean Pendleton, Liz Rodrigues, Kelsey Sandeno, Kelly Sandquist; Pastor Jessica Margrave Schirm

The meeting was called to order by Moderator Liz Rodrigues after an informal checking in with each other. The agenda for the current meeting and Minutes of the Governing Board meeting held November 17, 2024 were approved by unanimous consent.

**Reports/Updates**

Pastor's Report. See attached report.

2025 Budget. The budget proposed for 2025 projects income of \$353,153 and expenses of \$358,329, leaving a deficit of \$5,177. Income includes the expectation of receiving \$29,500 in grants, and an unknown expense is the cost of an insurance rider policy.

**MOTION:** Approve a 2025 budget of \$358,329 to present to a vote of the congregation (Liz/Kelly). Motion carried.

**Continuing Business**

Task Force. Finalizing details for establishing a task force related to the Director of Outreach and Education position has been delayed. See October and November Governing Board Minutes for discussion to date.

Nominations. Numerous contacts have been made to fill open positions. To date the nomination slate includes Brice Hughes and Pam Thielmann for the Outreach Ministries Committee and Dorothy Noer as an at-large member of the Governing Board.

**New Business**

Endowment Committee. Possible changes in composition of the Endowment Committee and its relationship to the Governing Board will be on a future agenda.

Annual Meeting. The annual meeting agenda will follow the usual format. Two information items will be the Task Force and possible restructuring of the Endowment Committee. A quorum of 37 voting members is needed to conduct business.

The meeting adjourned with a prayer offered by Pastor Jessica.

**Next scheduled meeting** – Sunday, February 23 at 11:45 am.

Respectfully submitted,

Nancy E. Brown, Clerk